

PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

1. Title	
Title: Dinnington Capital Regeneration Project	
Directorate: R&E	Service area: RIDO
Lead person: Chris Kwasniewski	Contact number: 01709 289207
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function
	<input checked="" type="checkbox"/> Other
If other, please specify: Capital Development Project – Property Acquisition	

2. Please provide a brief description of what you are screening
<p>The scheme at Dinnington will tackle blight on the high-street and create a new commercial square linking the parking areas, bus station and residential areas to the high street which aims to transform the town centre, drive footfall and boost the local economy.</p> <p>Screening at this stage relates to the acquisition of property to facilitate the delivery of the development. The property acquisition being screened in this impact assessment will lead to selective site clearance works. Where demolition occurs, the</p>

retail space lost will be replaced with newly built retail units adjoining a new town square. The acquisition of the property will be at market value with appropriate disturbance and occupiers loss payments.

3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local.

The new scheme will be accessible to all users and is situated in a sustainable location adjacent to the bus interchange and other facilities in Dinnington town centre.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
Could the proposal have implications regarding the accessibility of services to the whole or wider community?		X
Could the proposal affect service users? <i>The proposed scheme will provide purpose built retail/commercial units that will accommodate local businesses in addition to an expanded open market.</i>		X
Has there been or is there likely to be an impact on an individual or group with protected characteristics?		X
Have there been or likely to be any public concerns regarding the proposal? <i>The proposed scheme has been subject to two consultation events in the autumn of 2023 and the spring of 2024, and is broadly supported by the local community.</i>		X
Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? <i>Neutral impact.</i>		X
Could the proposal affect the Council's workforce or employment practices? <i>No impact</i>		X

If you have answered no to all the questions above, please explain the reason

This impact assessment is looking solely at the acquisition of property which will not have any direct impact on current service users as usage will continue until such time as the property is demolished as part of the scheme and replaced with a new unit. Options are currently being explored for decanting retailers into other units on a temporary basis whilst the works are taking place. There has been no public concern raised regarding this acquisition, and the seller is in agreement that a fair price is being paid. As such, we

don't deem there to be any equality impact for this element of the project.

If you have answered **no** to all the questions above, please complete **sections 5 and 6**.

If you have answered **yes** to any of the above, please complete **section 4**.

4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

- **Key findings**

- **Actions**

Date to scope and plan your Equality Analysis:

Date to complete your Equality Analysis:

Lead person for your Equality Analysis
(Include name and job title):

5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Chris Kwasniewski	Project Manager (RiDO)	
Lorna Vertigan	Project Sponsor (RiDO)	

6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date screening completed	25 th June 2024
Report title and date	Dinnington Capital Regeneration Scheme
If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication	
Date screening sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	